FAIR AFFIRMATIVE ACTION

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ABSTRACT

One of the most common practices of affirmative action is providing underrepresented groups with privilege for, or reserving, some slots in schools, firms or managerial positions. Although positive action is highly effective on guaranteeing for underrepresented groups to achieve goods, services and positions, as any interference to markets, it causes fairness problems in markets. The underlying reason is that institutions are prevented from choosing best applicants by central authority to help groups like women and young population, and institutions are forced to respect some reserve structure. In this paper we handle fairness problem of affirmative action. We demonstrate a new stability concept along with a new choice function satisfying fairness. Also we present a theorem for limitations of affirmative action policies allowing compatibility of fairness and stability.